

**PROFORMA FOR MONITORING COMPLIANCE OF
PROTECTION AGAINST HARASSMENT OF WOMEN AT WORKPLACE ACT, 2010**

Name of organization: PEMRA Date: 04-01-2011

Kindly answer the following questions:

- 1) Have you issued a directive or office memo informing the staff that the Code of Conduct is part of your policies?

Yes No _____ If yes, date of issue: 11-10-2010

If No, reasons for delay: NA

- 2) Have you appointed your Inquiry Committee? **Yes**

If yes kindly give names and contacts of the members and attach your notice of appointment.

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|------|----------------------------|----------------------------------|
| i. | <u>Mr. Shahrukh Nusrat</u> | <u>051-9107167, 0333-5225757</u> |
| ii. | <u>Mrs. Fareena Mazhar</u> | <u>051-9107119, 0333-5811123</u> |
| iii. | <u>Mr. Nasir Ayaz</u> | <u>051-9107161, 0322-4425438</u> |
| iv. | <u>Mr. Tariq Mehmood</u> | <u>051-9107113, 0306-5366707</u> |

- 3) Have you displayed the Code of Conduct in your office?

Yes No _____ If Yes, Location: **Admin/ Monitoring Wings**

- 4) Have you given a brief to the members of the Inquiry Committee on the Code?

Yes No _____

- 5) Would you like these members to go through a training organized by the Chamber or AASHA (An Alliance Against Sexual Harassment) ?

Yes No _____

- 6) Have you conducted any seminar or an awareness session for your staff or related departments on the new legislation?

Yes _____ No Dates: NA

- 7) Did you have an anti sexual harassment policy before March 2010?

Yes _____ No If Yes, please attach a copy.

A DIGNIFIED WORK ENVIRONMENT IS THE RIGHT OF EVERY WOMAN AND MAN